

## FAQ

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### **What does Lightfoot expect from its summer associates?**

Lightfoot seeks summer associates who want to become lawyers. To identify those students, Lightfoot assigns real work and looks for summer associates who demonstrate strong legal analysis and writing skills. Lightfoot also provides its summer associates the opportunity to participate in and add value to trial preparation, hearing preparation and client strategy sessions. Lightfoot wants its summer clerks to engage fully in and benefit from Lightfoot training programs that involve on-your-feet experience, like delivering mock opening statements.

### **What should students expect from Lightfoot's summer program?**

Lightfoot's summer associates will experience, as much as possible, what it is like to work at Lightfoot. Summer associates should expect to meet every lawyer in the office. Summer associates should expect to do work that matters. Because Lightfoot's summer associates work on active cases, they receive real-time feedback and mentoring. Lightfoot summer associates should expect to improve their written and oral advocacy skills and to leave Lightfoot's summer program as better future lawyers.

### **How are projects assigned to Lightfoot's summer associates?**

Lightfoot endeavors to assign summer associates work in practice areas that most interest them. Additionally, Lightfoot's goal is to provide each clerk with the experience that most resembles the experience of Lightfoot lawyers. Therefore, summer associates will get access to a range of practice areas and will learn from a number of different lawyers.

### **Why aren't Lightfoot's summer associates assigned to a specific practice area or group?**

At Lightfoot, we are all trial lawyers. While many Lightfoot lawyers specialize in certain areas of the law, all of us begin learning from several lawyers in the firm and are not confined to a particular group or practice area. Similarly, Lightfoot does not confine its summer associates to practice groups. We think that you will learn more and be better if you work on different types of cases with a variety of mentors.

### **Do summer associates have a chance to attend trials, depositions and other out of office meetings?**

Absolutely. Every clerk will have opportunities to get out of the office and see our lawyers in action.

### **Are summer associates assigned mentors?**

Yes. You will be assigned at least one mentor who will provide guidance, show you the ropes and help ensure that you are getting the most from your time here.

### **How much does Lightfoot pay summer associates?**

Summer associates are paid weekly salaries at top market rates.

### **When is Lightfoot's summer program?**

Lightfoot's program begins at the end of June and runs for six weeks.

For information regarding associate hiring, our summer program and recruiting schedules please contact Blakeley Arnold, Recruiting Manager, at 205-581-0771 or [barnold@lightfootlaw.com](mailto:barnold@lightfootlaw.com).