

LATERAL ATTORNEYS

A DIFFERENT WAY TO BUILD A LITIGATION CAREER

The trial lawyers who founded Lightfoot in 1990 set out to create something different. Since the very beginning, our firm has been a place where attorneys are rewarded for their excellence, talent, work ethic and strong character. Lawyers with those attributes thrive at Lightfoot.

WHAT WE OFFER

If you are looking to make a move to a firm where you can take your practice to the next level and work with some of the most experienced trial lawyers in the market, Lightfoot may be for you.

We have:

Collegiality

At Lightfoot, we have a culture grounded in teamwork and service to both our clients and each other.

A progressive compensation structure

You will be paid well for your work, and you will be treated fairly. At Lightfoot, our lawyers are compensated based on all they bring to the table, rather than any single data point. We are looking for well-rounded lawyers who will contribute and add value to the team.

A novel approach to client service

Our partners do not hoard clients or seek to “get credit” for them. Our clients are firm clients. We staff cases with the attorneys who are the best fit for the area of law, type of dispute and specific technical issues. This approach yields the best results for our clients and attorneys.

The opportunity to evolve your practice

Our lawyers are not pigeonholed into rigid practice groups. While each lawyer develops a specialization in certain practice areas and industries, our firm is intentionally structured so that we all have a foundation of experience across a broad range of litigation. Lawyers and clients benefit because our unconfined nature allows us to be nimble and to meet the evolving demands of our clients and the legal market.

Value over face time

We do not give kudos for face time in the office, and we do not incentivize unhealthy competition against each other. Instead, we are looking for lawyers who seek excellence, add value and perform quality work. Our lawyers get the job done right, and the firm is flexible about when, how, or where they make it happen.

WANT TO JOIN US?

If you are interested in exploring what Lightfoot could offer you and your career, please contact Blakeley Arnold, Recruiting Manager, at 205-581-0771 or barnold@lightfootlaw.com.