

## NEWS & INSIGHTS

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### LIGHTFOOT SECURES SUMMARY JUDGMENT DISMISSING MAJORITY OF COUNTS IN EMPLOYMENT DISCRIMINATION LAWSUIT

November 29, 2020

Lightfoot, Franklin & White LLC partners **E. Glenn Waldrop** and **Kevin E. Clark**, along with associate **Amie A. Vague**, recently secured a summary judgment dismissing a majority of claims in an employment discrimination lawsuit against a client.

The original lawsuit included 22 counts alleging racial discrimination, age discrimination and violations of Title VII, Section 1981 of the Civil Rights Act and the Fair Labor Standards Act. After extensive discovery and briefing by the Lightfoot team, the court dismissed 21 of the 22 counts. The single claim now going to trial involves whether the firm's client misclassified one employee as salaried when he allegedly should have been an hourly employee.

Waldrop is one of Lightfoot's founding partners and focuses his practice on business and commercial litigation. He works with clients across a variety of industries, including construction, securities, insurance and finance. Waldrop has broad experience defending both individual lawsuits and class actions.

Clark's practice spans a wide variety of litigation matters, including catastrophic injury, product liability, toxic torts, medical malpractice, employment discrimination and consumer fraud. He also has significant experience defending clients in class action litigation. In addition to litigating cases, Clark provides training and consulting services for his employment law clients.

Vague maintains a varied practice that includes work on trial and appellate matters involving product liability, medical malpractice, professional liability and employment law, along with white-collar criminal defense and corporate investigations.